



Simon King is a senior HR Leader with 25+ years experience in the BioPharmaceutical Industry. He started his career studying genetics at the University of Edinburgh before starting work in the R&D function of ICI Pharmaceuticals , initially as a systems analyst. It was during this time that he developed his passion for developing people and organizations and made the transition from R&D to Human Resources. Simon worked for AstraZeneca for 26 years in increasingly senior HR roles. As a Business Partner he has supported each part of the value chain from R&D to Commercial and as a Specialist he led the US employee relations team as well as supporting the CEO in change

management. He spent the first 12 years of his career in the UK and then moved to the US in 1998, where he has been ever since. In April 2013 Simon moved to Bristol-Myers Squibb as the Global R&D HR VP and is now the Head of the Global Talent Organization accountable for attracting and developing talent and developing the BMS organization and culture. Simon has two passions professionally. The first is to help bring new medicines to patients and the second is to build talent and culture and has received two CEO awards for his contributions.

As a member of the HR profession Simon is the Vice Chair of SHRM's executive network Board (HR People + Strategy), a professional association dedicated to furthering the advancement of HR Leaders and a member of the Cornell Center for Advanced Human Studies.

Simon is married to Fiona and has two children, Molly and Sam. He enjoys sport and holds a second degree black belt in Kenpo Karate, runs half marathons, skis and when he gets the opportunity loves to kayak.