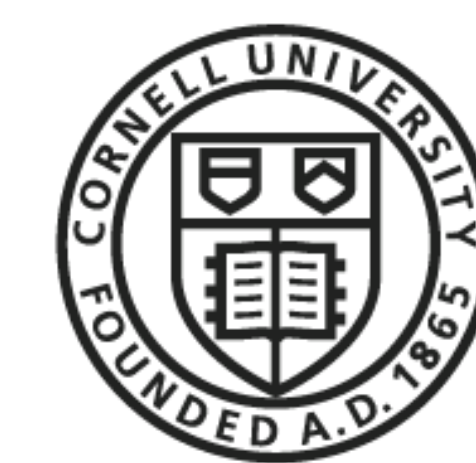




Key Company Roles for a Successful CAHRS Partnership

CAHRS recommends assigning various roles to certain employees to assist in leveraging all of your benefits to the max!



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CAHRS Primary Liaison

Person who has the responsibility to disseminate and communicate CAHRS information to others in the organization.

[Click here](#) to take a look at the various ways you can leverage key CAHRS benefits!

- Receives monthly events update and forwards information to others in organization to have them register; assists CAHRS in managing number of registrants
- Identifies appropriate people for CAHRS Company benchmarking requests
- Identifies appropriate people to **guest lecture** at Cornell University
- Disseminates requests for research questions for student class
- Identifies appropriate person to participate in spring/fall **research studies**
- Responds to the occasional **CAHRS survey**
- Receives mid-year and end of year company participation summary Shares
- CAHRS e-News resources and subscription information to HR team
- Reviews and updates the CAHRS contact sheet annually
- Assists with annual renewal/payment of CAHRS membership
- Occasionally receives ILR wide training and development opportunities (non-CAHRS) to distribute to others in the organization

HR for HR Leader or Learning and Development Point for HR

Develops knowledge of CAHRS resources and helps HR team navigate and leverage.

CAHRS Partner Company CHRO

Active supporter of CAHRS to their HR team.

- Integrates CAHRS development offerings (webcasts, working groups, partner meeting) as appropriate into internal systems (i.e. LMS, HR Portal, HR Newsletters, etc.).
- Identifies high potential talent to attend events
- Identifies opportunities for HRLT to suggest using CAHRS resources for their teams
- Financial sponsorship for CAHRS membership
- Invites CAHRS to attend Sr. Leadership Team meeting to introduce CAHRS partner benefits
- Suggests high potential and/or other leaders to participate in CAHRS events, research, etc.
- Advocates using CAHRS website for on-going project research



ILR School

CAHRS
ILR School
Cornell
193 Ives Hall
Ithaca, NY 14853
t. 607-255-9358
e. cahrs@cornell.edu
cahrs.ilr.cornell.edu



ILR CAHRS