IMPACT OF THE CHANGING WORK ENVIRONMENT OF THE HRBP ROLE

Beth Flynn-Ferry, Cornell CAHRS

Brad Bell, Cornell CAHRS







THE CHANGING WORK ENVIRONMENT

The New York Times

White-Collar Companies Race to Be Last to Return to the Office

Google, Facebook, Amazon, Capital One and others are extending work-from-home policies to September and sometimes far beyond.

THE WALL STREET JOURNAL.

Your Company Says Diversity Is a Higher Priority. Now What? Calling for change is the easy part. Harvard Business Review

BUILDING WORK-LIFE BOUNDARIES IN THE WFH ERA



How tech giants are handling the unprecedented mental health crisis in the workplace





IMPACT TO THE HRBP ROLE

- Same work, new ways
- Staying connected to employees
- Being "strategic" in a crisis
- DE&I and mental health advocates



3



HRBP KEY ROLES

Organizational	Talent
Effectiveness	Strategy
Leadership Development	Coaching & Advising



4



QUESTIONS?



NEW FOR 2021 CAHRS SERIES

Series of monthly events on one of three themes:

- > Bringing Employees Back to the Office
- > Rethinking the HR Operating Model
- > Diversity, Equity & Inclusion



6





THANK YOU & HAPPY HOLIDAYS!

See our website: cahrs.ilr.cornell.edu