Are you ready for the new challenge?

As you prepare your team for the new world that COVID-19 has created, CAHRS developed a toolkit to help you get through these times. The following pages include relevant CAHRS content organized by timely topics, along with links to other useful resources.

Today’s Timeline Facts

source: Business Insider and The New York Times

**December**

12/31/19
Chinese Health officials inform the WHO about a cluster of 41 patients with a mysterious pneumonia. Most are connected to Huanan Seafood Wholesale Market.

**January**

1/31/20
President Trump bans foreign nationals from entering the US if they were in China within the prior two weeks.

**February**

2/29/20
US reports first death on American soil.

**March**

3/27/20
The United States now leads the world in confirmed coronavirus cases.
Managing Through Disruption

- HR’s Role with Communication Tools Video Clip
- Talent Strategy: Disruption and its Implications for Talent Acquisition Working Group Notes
- HR’s Role in the Rise of Agile Organizations Working Group Notes
- How do Companies Communicate with Non-Exempt Employees and Keep Them Engaged During Times of Organizational Change? Executive Summary
Remote Work

Not All Telework is Created Equal Research Brief

What are the Benefits and Challenges of Implementing a Flexible Work Program? Executive Summary

The Effects of Language Proficiency on Speaking up and Competence Perceptions in Multinational Teams Research Brief

Key Trends in Flexible Work Executive Summary

Remote Workers Working Group Summary (part 3)

Remote Workers Working Group Summary (part 2)

Remote Workers Working Group Summary (part 1)
With Attention Being Paid to Digital Learning, How Can Companies Raise Awareness of Training Opportunities? Executive Summary

What is the Impact of Blended Learning Including Manager Learning versus Impact of Classroom Learning? Executive Summary

What are the Benefits and Challenges of Implementing a Flexible Work Program? Executive Summary

Challenges of Mobile Learning Video Clip

Mobile Learning Working Group Notes

Mobile Learning Content Tips Video Clip

Mobile Learning Working Group Recap Video Clip
Strategic Workforce Planning Working Group Notes

HR and Workspace Design Video Clip

Strategic Workforce Planning Working Group Notes

To Cut Pay or Layoff: A Vexing HR Challenge Research Brief

Consumer-Driven HR and Employee Engagement Working Group Notes (part 2)

Consumer-Driven HR and Employee Engagement Working Group Notes (part 1)
Other Resources

HRPA (Human Resources Professionals Association)

SHRM (Society for Human Resource Management)

HRE (Human Resource Executive)