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# CAHRS

Cornell's Center for Advanced Human Resource Studies

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## Competitive Advantage through HR Innovation



# CONNECT

with world-class  
companies and faculty

# EDUCATE

your team

# ACHIEVE

your goals



The Cornell Center for Advanced Human Resource Studies (CAHRS) provides a unique and unparalleled experience for companies looking to advance the practice of HR in their organizations. As a member of CAHRS, your company gains access to world-class practitioners and leaders, both in the corporate and academic realms, as well as a wealth of knowledge and experiences relevant to your specific interests and needs.

[cahrs.ilr.cornell.edu](http://cahrs.ilr.cornell.edu)



# CONNECT

In small, confidential and collaborative forums, you will interact with peers and thought-leaders from leading-edge global companies in HR, as well as acclaimed Cornell faculty members, exchanging insights and actionable practices that can directly impact your organization.

**Faculty** – Interact and build relationships with Cornell’s world-renowned faculty through on-campus visits, working groups, partner meetings and research collaborations.

**Working Groups** – Dive deep into a topic with peers, sharing best practices and exploring Cornell’s faculty insights informed by cutting-edge research.

**Partner Benchmarking** – Connect with a subset of other CAHRS member companies to discuss best practices about any number of topics.

**Student Interactions** – Interact with future HR professionals currently studying at Cornell through presentations, executive roundtables, lectures, field projects and recruitment sessions.

*“I had immediate access to thought-leaders and progressive thinkers. Great companies doing great HR. I stopped going to big conferences – those were not as valuable a use of my time. In one afternoon, I heard amazing examples of failures and successes.”*



# EDUCATE

Transform knowledge into practice excellence, educating your team and inspiring your organization. CAHRS and its renowned Human Resource Studies (HRS) faculty at the Cornell ILR School provide a multitude of innovative research, information and opportunities to propel your HR function forward.

A sampling:

- CAHRS Live and Online Webcasts
- CAHRS Video Library
- Custom Executive Research Summaries Collaborating with MILR Students
- ResearchBriefs – Executive Summaries of Faculty Research
- CAHRS Research Assistants’ Benchmarking Projects
- Library Searches from ILR’s Martin P. Catherwood Library
- CAHRS Members Get Special Pricing on Cornell ILR Executive Education Signature Programs

*“We’ve spread their webinars throughout our organization. And what’s great with CAHRS is that it’s an ongoing partnership for continued learning.”*



# ACHIEVE

CAHRS helps HR professionals reach their goals through both partnership and leadership. Experience innovative partnerships with world-class colleagues who are facing the same challenges, sharing results and perspectives on the issues of today. In addition, CAHRS leadership and faculty can help guide you with strategies, in-depth studies and solutions to achieve results.

At [cahrs.ilr.cornell.edu](http://cahrs.ilr.cornell.edu), our Centers of Excellence support your mission with best practices in key areas such as:

- CHRO Role/Future Function
- Diversity
- Employee Engagement
- Globalization
- HR Analytics/Metrics
- HR for HR
- HR Strategy
- Talent Management
- Total Rewards

*“CAHRS is a great way to get benchmarking done quickly and easily. Give the staff a call and they will facilitate the participation of partner members. You don’t have to commission a big study. You can collect good data on the topics you want.”*

CAHRS value is definable and actionable. In a typical year:

**212** participants from  
**51** companies participated in  
**19** Working Groups



**3,085** **436→51**

employees accessed  
**CAHRS webinars**  
from 56 companies

Total number of executives participating in **benchmarking initiatives**: 436 executives - from 51 partner companies

**9,710**

new articles were  
**downloaded from**  
[cahrs.ilr.cornell.edu](http://cahrs.ilr.cornell.edu)



**766**

CAHRS members **tuned in to our largest webcast** about the Evolving Role of the HRBP

A single company had **16** HR leaders participate across **6** Working Groups



**1,375**

Number of **ILR graduate and undergraduate students that connected** with CAHRS partners as part of the student experience and learning

*"CAHRS has created something special – a culture of openness and sharing. The networking and best practice insights are invaluable. The topics discussed are relevant; they are topics that matter."*

*"The sharing and dialogue among partner members is extraordinary. I've stayed in touch with partner members who attended a Working Group we asked CAHRS to facilitate. We've made meaningful connections."*

**One membership gives your entire HR team access to everything CAHRS offers – with no additional fees**

**JOIN TODAY:**



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**Center for Advanced Human Resource Studies (CAHRS)**

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