
CAHRS

Cornell's Center for Advanced Human Resource Studies

Competitive Advantage through HR Innovation



CONNECT

with world-class
companies and faculty

EDUCATE

your team

ACHIEVE

your goals



The Cornell Center for Advanced Human Resource Studies (CAHRS) provides a unique and unparalleled experience for companies looking to advance the practice of HR in their organizations. As a member of CAHRS, your company gains access to world-class practitioners and leaders, both in the corporate and academic realms, as well as a wealth of knowledge and experiences relevant to your specific interests and needs.

cahrs.ilr.cornell.edu



CONNECT

In small, confidential and collaborative forums, you will interact with peers and thought-leaders from leading-edge global companies in HR, as well as acclaimed Cornell faculty members, exchanging insights and actionable practices that can directly impact your organization.

Faculty – Interact and build relationships with Cornell’s world-renowned faculty through on-campus visits, working groups, partner meetings and research collaborations.

Working Groups – Dive deep into a topic with peers, sharing best practices and exploring Cornell’s faculty insights informed by cutting-edge research.

Partner Benchmarking – Connect with a subset of other CAHRS member companies to discuss best practices about any number of topics.

Student Interactions – Interact with future HR professionals currently studying at Cornell through presentations, executive roundtables, lectures, field projects and recruitment sessions.

“I had immediate access to thought-leaders and progressive thinkers. Great companies doing great HR. I stopped going to big conferences – those were not as valuable a use of my time. In one afternoon, I heard amazing examples of failures and successes.”



EDUCATE

Transform knowledge into practice excellence, educating your team and inspiring your organization. CAHRS and its renowned Human Resource Studies (HRS) faculty at the Cornell ILR School provide a multitude of innovative research, information and opportunities to propel your HR function forward.

A sampling:

- CAHRS Live and Online Webcasts
- CAHRS Video Library
- Custom Executive Research Summaries Collaborating with MILR Students
- ResearchBriefs – Executive Summaries of Faculty Research
- CAHRS Research Assistants’ Benchmarking Projects
- Library Searches from ILR’s Martin P. Catherwood Library
- CAHRS Members Get Special Pricing on Cornell ILR Executive Education Signature Programs

“We’ve spread their webinars throughout our organization. And what’s great with CAHRS is that it’s an ongoing partnership for continued learning.”



ACHIEVE

CAHRS helps HR professionals reach their goals through both partnership and leadership. Experience innovative partnerships with world-class colleagues who are facing the same challenges, sharing results and perspectives on the issues of today. In addition, CAHRS leadership and faculty can help guide you with strategies, in-depth studies and solutions to achieve results.

At cahrs.ilr.cornell.edu, our Centers of Excellence support your mission with best practices in key areas such as:

- CHRO Role/Future Function
- Diversity
- Employee Engagement
- Globalization
- HR Analytics/Metrics
- HR for HR
- HR Strategy
- Talent Management
- Total Rewards

“CAHRS is a great way to get benchmarking done quickly and easily. Give the staff a call and they will facilitate the participation of partner members. You don’t have to commission a big study. You can collect good data on the topics you want.”

CAHRS value is definable and actionable. In a typical year:

212 participants from
51 companies participated in
19 Working Groups



3,085 436→51

employees accessed
CAHRS webinars
from 56 companies

Total number of executives participating in **benchmarking initiatives**: 436 executives - from 51 partner companies

↓ 9,710

new articles were
downloaded from
cahrs.ilr.cornell.edu



766

CAHRS members **tuned in to our largest webcast** about the Evolving Role of the HRBP

A single company had **16** HR leaders participate across **6** Working Groups



1,375

Number of **ILR graduate and undergraduate students that connected** with CAHRS partners as part of the student experience and learning

"CAHRS has created something special – a culture of openness and sharing. The networking and best practice insights are invaluable. The topics discussed are relevant; they are topics that matter."

"The sharing and dialogue among partner members is extraordinary. I've stayed in touch with partner members who attended a Working Group we asked CAHRS to facilitate. We've made meaningful connections."

One membership gives your entire HR team access to everything CAHRS offers – with no additional fees

JOIN TODAY:



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Center for Advanced Human Resource Studies (CAHRS)

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