



SENIOR LEADER PROGRAMS

As the HR function has taken on a more central leadership role, the new normal is managing change and supporting organizational transformation. Our programs bring together insights from our world-class faculty dedicated to HR research and leading practitioners to address the new world-of-work. Programs for



senior leaders build personal and organizational resilience, address real-world challenges, and strengthen networks. CAHRS partners receive special pricing.

www.ilr.cornell.edu/programs/professional-education/senior-leader-programs

The Modern CHRO Role

- Nomination only program for HR executives who show potential to assume the top HR seat
- Learn first hand about the unique dynamics and challenges of the role through interactions and discussions with a number of industry-leading CHROs
- Expand your effectiveness, resiliency, and credibility as an HR leader
- Develop a personal development action plan

The Modern Chief Diversity Officer Role

- Ideal for business leaders who recently transitioned to the CDO role (within the last three years)
- Engage with DE&I leaders and scholars about the most pressing challenges faced by CDOs today
- Gain behind-the-scenes insights and effective practices for your DE&I strategies
- Evaluate potential solutions to improve your practice and organizational results

Strategic HR Business Partnering Program

- For Teams of 4-8 HR Business Partners and COE/Specialists
- Bring a real-time critical business challenge to the program
- Participate in live virtual sessions with faculty and other organization peer teams to share effective practices
- Work with your team to apply program learnings
- Meet with your faculty coach to gain insights and feedback
- Leave with an action plan to address your team's business challenge

Advanced Certificate in Executive Talent

- Joint program offered by Cornell and the Association of Executive Search and Leadership Consultants (AESC)
- Ideal for in-house talent acquisition specialists working on senior-level assignments
- Learn leading strategies and insights to enhance your effective practices in executive search and leadership advisory
- Increase your competitive advantage by engaging candidates and clients with greater influence, credibility and persuasiveness



ILR School