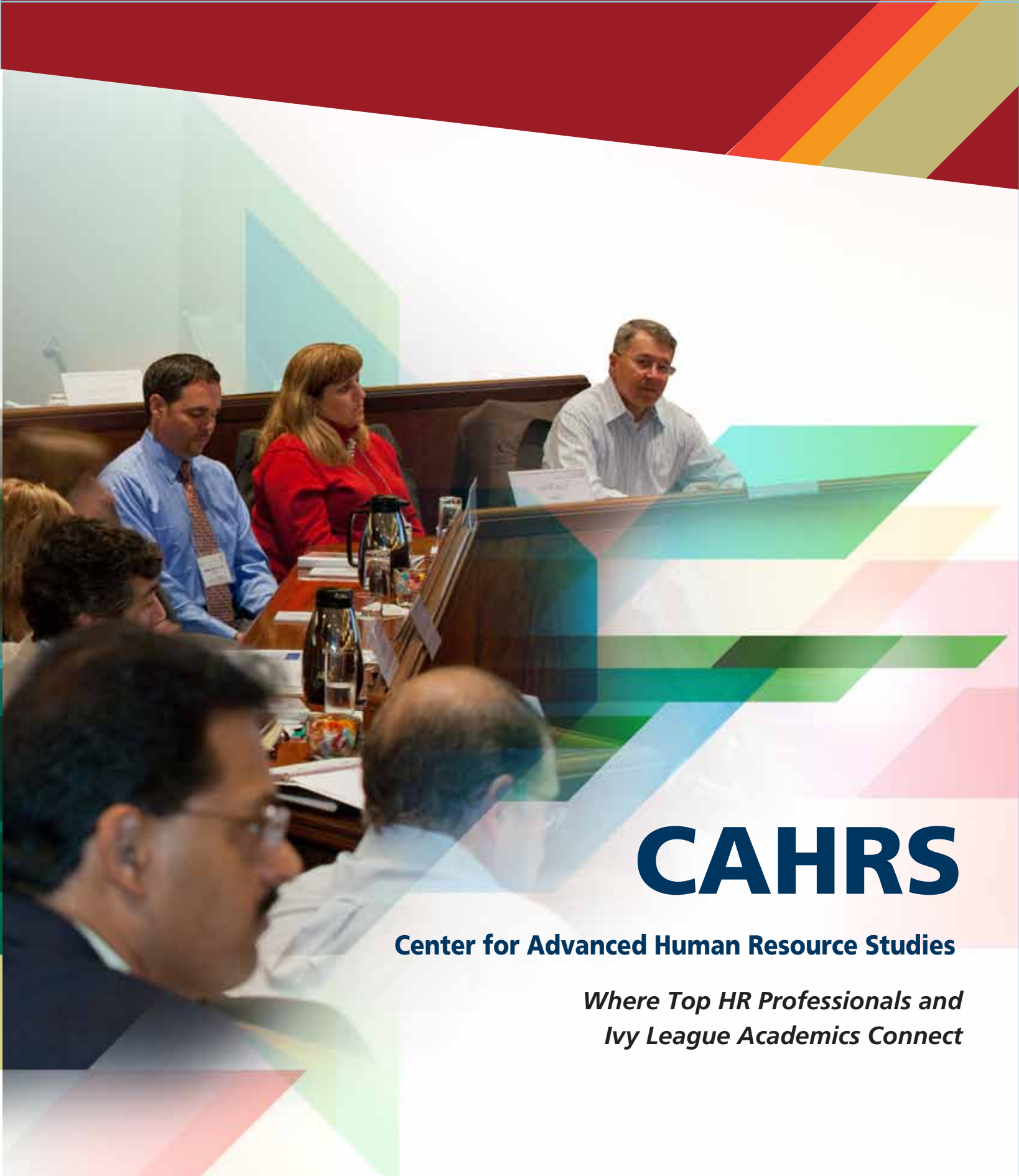




**ILR School**  
ADVANCING THE WORLD OF WORK

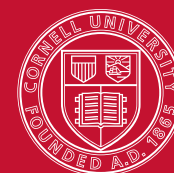
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**CAHRS**

**Center for Advanced Human Resource Studies**

*Where Top HR Professionals and  
Ivy League Academics Connect*



Cornell University  
ILR School



# Linking people and knowledge to achieve excellence in human resources

The Cornell Center for Advanced Human Resource Studies (CAHRS) is the world's leading partnership between industry and academia, devoted to global human resource management. CAHRS partners represent more than 60 of the world's premier companies.

## Research

### Get Access to Current Knowledge That Translates Into Practice Excellence

CAHRS and its world-leading Human Resource Studies (HRS) faculty at the Cornell ILR School investigate issues relevant to practitioners and add to the HR management body of knowledge. Partnership includes participation in Cornell ILR faculty research and access to cutting-edge original research on all aspects of human resource management.

### The Resource Collection summarizes the CAHRS research components:

#### ResearchLink

The ResearchLink series provides HR practitioners with concise, high-level overviews of research by Cornell HRS faculty. The four- to six-page summaries cover not only research studies published in academic journals, but also the most current, completed research yet to be submitted for publication.

#### CAHRS White Paper Series

The CAHRS White Paper Series consists of specially tailored research literature reviews compiled by CAHRS graduate research assistants to coincide with our partnership meeting themes.

#### CAHRS Research Assistantships

CAHRS sponsorship of graduate research assistantships offers masters' students the opportunity to work on high-visibility benchmarking and original research projects with human resource executives from partner companies.

#### Custom Partner Issues Studied and Addressed by Cornell Faculty and Students

CAHRS faculty supervise individual student "directed study" projects on key topics. CAHRS partners can participate by providing best-practice examples, responses to surveys, and assistance in shaping the projects.

#### CAHRS Online Webcasts

CAHRS partners can connect with ILR faculty, HR professionals, participate in live discussions about critical HR topics, and access archived webcasts.

#### CAHRS Top 10 News

CAHRS compiles a free monthly digest of Top 10 news items covering key workplace issues of interest to corporate partners.

#### hrSpectrum eNews

The hrSpectrum eNews is CAHRS' free bimonthly electronic newsletter. It provides access to thought-leadership, global best practices and new research in strategic HR management.

## Centers of Excellence

At [cahrs.ilr.cornell.edu](http://cahrs.ilr.cornell.edu), customized Centers of Excellence feature Best Practices, Research, Faculty Profiles, Upcoming Events and News as they relate to HR areas such as: Talent Management, Compensation, Diversity & Inclusion, HR Strategy, HR Analytics/Metrics, CHRO Role, and Globalization.

## Networking

### CAHRS facilitates the exchange of insights and practices between senior-level HR practitioners and world-class academics with:

#### Partner Meetings

Devoted to groundbreaking research and best practice applications, meetings are one to two days in length; attendance is restricted to partner companies and the number of participants is targeted to those who can contribute to the topic. Example topics include: The Impact of Social Media, HR Analytics, Global Teams and Global Talent Management.

#### Working Groups

The CAHRS Working Group Summary Reports summarize sessions from CAHRS Partner meetings. HR professionals in CAHRS partner companies interact with peers about today's hottest HR and business issues, sharing their firms' best practices.

#### Partner Executive Briefings

One-day partner executive HR briefings are conducted annually showcasing the CAHRS partner company's HR policies and procedures. These briefings are designed for HR specialists, and provide opportunities to discuss current research in an informal atmosphere.

#### CAHRS Executive Roundtables

Before they even open a textbook, the CAHRS Executive Roundtables make it possible for students in Cornell's School of Industrial and Labor Relations (ILR) to meet top human resource executives from CAHRS' companies. Students get to ask questions about the field, careers, and what companies look for in the ideal human resource candidate.

#### Access to Top Talent

CAHRS offers extensive interaction between its partners and students. In the past year, partners have presented in more than 50 classroom lectures, and offered a similar number of field projects for students in advanced levels. In addition, more than 100 MILR students have attended the social events associated with on campus partnership meetings, and 40 to 50 recruitment sessions are scheduled each year between CAHRS' partnering firms and ILR students.